



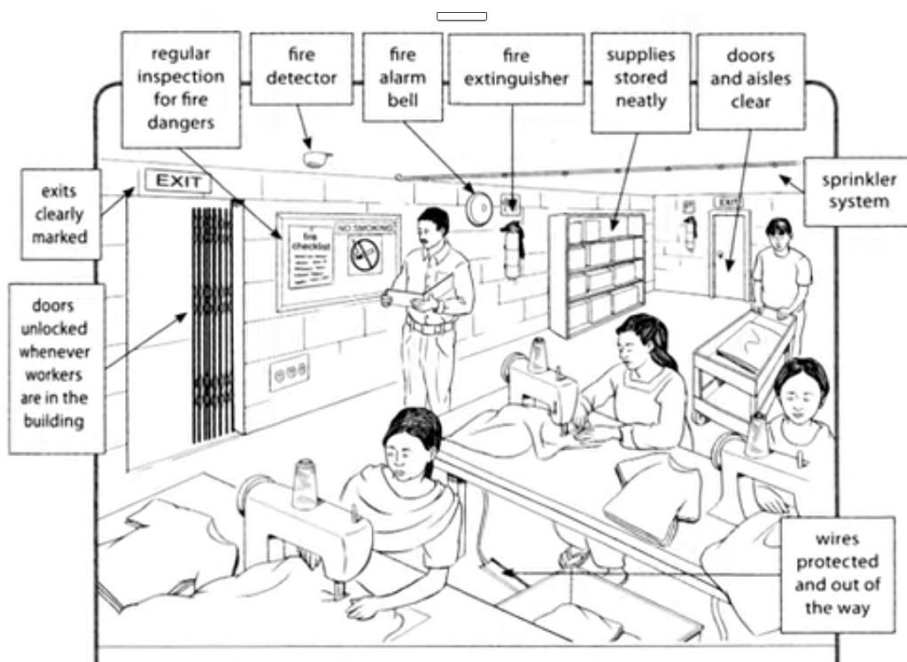
Maximizing Employment to  
Serve the Handicapped

“ The idea that some lives matter less is the  
root of all that is wrong with the world”.

- Dr. Paul Farmer

## MESH'S FAIR TRADE FACT SHEET:

### *Ensuring Good Working Conditions:*



The organization provides a safe and healthy working environment for artisans and members. It implements national and local laws on health and safety.

Working hours and conditions for artisans and members (and any homeworkers) comply with conditions established by national and local laws.

Fair Trade groups are aware of the health and safety conditions and seek, on an ongoing basis, to raise awareness of health and safety issues and improve health and safety practices in producer groups.

A good work condition contains positive work elements that are:

- ◆ Protect workers from harm to their health, safety and welfare
- ◆ Improve worker health and wellbeing, and
- ◆ Improve business success through higher worker productivity.

**Based on principle seven the producer groups are monitored on the basis of following points:**

<b>Compliance Criteria</b>	<b>Indicators to show that you are implementing :</b>
Risk Assessment of Health and safety conditions	The group conducts a basic assessment of health and safety conditions time to time.
Accident or Work related health problems are recorded	Accidents or work related health problems of artisans are recorded and analyzed with appropriate corrective action to prevent similar cases in the future.
Legal requirements regarding pregnant women	The group implements legal requirements regarding pregnant and breast feeding women and take into account their special health and safety needs. <a href="http://www.prsindia.org/billtrack/the-maternity-benefit-amendment-bill-2016-4370/">http://www.prsindia.org/billtrack/the-maternity-benefit-amendment-bill-2016-4370/</a>
Safe Working condition	The group provides safe working conditions: <ul style="list-style-type: none"> <li>◆ Responsible handling of any chemicals</li> <li>◆ Safety of machinery to prevent accidents</li> <li>◆ Safe drinking water</li> <li>◆ Adequate toilet facilities</li> <li>◆ Protective gear provided</li> <li>◆ First Aid Provision</li> <li>◆ Fire protective equipment</li> </ul>
Social Benefits	The group provides its artisans legally required social benefits (e.g. retirement funds, sickness leave, basic social security).

Reference:

<http://www.wfto.com/fair-trade/10-principles-fair-trade>

[https://store.hesperian.org/prod/Workers\\_Guide\\_to\\_Health\\_and\\_Safety.html](https://store.hesperian.org/prod/Workers_Guide_to_Health_and_Safety.html)

Best Wishes,  
MESH