



“Fair Trade evokes a relationship between consumers and producers based on transparency, dialogue and respect.”

Maximizing Employment to  
Serve the Handicapped

- Bryant Terry.

## MESH'S FAIR TRADE FACT SHEET:

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### *Transparency and Accountability:*

Fair Trade involves relationships that are open, fair, consistent, and respectful. Members show consideration for both customers and artisans by sharing information about the entire trading chain through honest and proactive communication. They create mechanisms to help customers and producers feel actively involved in the trading chain. If problems arise, members work cooperatively with fair trade partners and other organizations to implement solutions.

MESH as a fair trade organization has clear policies, employee handbooks, and staff meetings. Staff meetings are held where they are fully involved and each share about their progress with work. Therefore our staffs are constantly involved in the decision making that affects their work and our business.

We encourage all our producers to be transparent and accountable. We ask all of them to provide us with information and photographs regarding their workers, working conditions, wages, any events or training they hold for employees, any environmentally-friendly initiatives they carry out as well as any employee participation initiatives or profit sharing they do.



**Based on principle two the producer groups are monitored on the basis of following points:**

<b>Compliance Criteria</b>	<b>Indicators to show that you are implementing :</b>
The group has proper structure under which they function.	The group has a description of its organizational structure and governance (organization chart), For example: Producer Groups has group chart which gives description about artisans' roles and responsibility.
Audited Accounts	The group gets their annual accounts audited every year externally.
Reports about your Fair Trade activities	Details about fair trade activities and pictures could be made available to its partners and customers.
The group commits to transparent communication with its artisans, suppliers and partners.	<ul style="list-style-type: none"> <li>◆ This includes communication on the structure of pricing</li> <li>◆ Maintaining records of employees payment</li> <li>◆ Provide information about their fair trade supply chain.</li> </ul>
The group implements participatory ways to involve artisans in its decision making	<ul style="list-style-type: none"> <li>◆ The group conducts regular meetings</li> <li>◆ Artisans are involved in the decision making process</li> </ul>

Reference:

<https://www.fairtradefederation.org/fair-trade-federation-principles/>

<http://wfto.com/sites/default/files/Ch-6-WFTO-Fair-Trade-Standard-draft-3.6-feb-14.pdf>

Best Wishes,  
MESH