



Maximizing Employment to
Serve the Handicapped

“ Shop Smart.
Shop Slave Free.
Shop Fair Trade”.

- Unknown

MESH'S FAIR TRADE FACT SHEET:

Ensuring no Child Labour and Forced Labour:

Child labour means any work involving a child that is mentally, physically, socially or morally dangerous and harmful to children, prevents him or her from attending school or concentrating at school, or negatively impacts on the health, social, cultural, psychological, moral, religious and related dimensions of the child's upbringing.

A child is someone who is below 14 years, while an adolescent is one who is between 14 and 18 years.

Forced Labour – Forced labour includes work or service demanded from a person under threat or penalty, slavery and abduction, misuse of public and prison works, forced recruitment, debt bondage, domestic workers under forced labour situations, and internal or international human trafficking for labour or sex purposes, which includes slavery or practices similar to slavery.



Based on principle five the producer groups are monitored on the basis of following points:

Compliance Criteria	Indicators to show that you are implementing :
The producer group does not employ children	<ul style="list-style-type: none"> ◆ The group complies with relevant national law with regard to child labour and young workers. ◆ The group has a system to verify the age of their artisans. ◆ The group has a policy with regard to child labour and the involvement of children in the production process. ◆ Prohibit the employment of adolescents (i.e those between 14 and 18 years) in hazardous occupation and processes. For specified cases where child work is allowed by national law <ul style="list-style-type: none"> ◆ Rules and regulation related child labour act 1986- http://labour.gov.in/sites/default/files/act_3.pdf ◆ Amendment to the child labour act 2012 – http://pib.nic.in/newsite/PrintRelease.aspx?relid=121636 ◆ Amendment to the child labour act 2016 – http://labour.gov.in/sites/default/files/THE%20CHILD%20LABOUR%20%28PROHIBITION%20AND%20REGULATION%29%20AMENDMENT%20ACT%2C%202016_0.pdf ◆ No child shall be employed in any of the following occupation - http://www.childlineindia.org.in/CP-CR-Downloads/child_labour_updated_schedule.pdf ◆ About child labour in India - https://en.wikipedia.org/wiki/Child_labour_in_India
The producer group does not employ forced labour	<ul style="list-style-type: none"> ◆ The producer group does not withhold payments or any legal documents from its employees and directly employed producers. ◆ It does not restrict employees and directly employed producers' freedom of movement or employment ◆ The producer group does not demanded from a person under threat or penalty, slavery and abduction, forced recruitment, debt bondage.

Reference:

<http://www.wfto.com/fair-trade/10-principles-fair-trade>

https://en.wikipedia.org/wiki/Child_labour_in_India

http://labour.gov.in/sites/default/files/THE%20CHILD%20LABOUR%20%28PROHIBITION%20AND%20REGULATION%29%20AMENDMENT%20ACT%2C%202016_0.pdf

Best Wishes,
MESH