



Maximizing Employment to  
Serve the Handicapped

“ The idea that some lives matter less is the  
root of all that is wrong with the world”.

- Dr. Paul Farmer

## MESH'S FAIR TRADE FACT SHEET:

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### *Providing Capacity Building:*



Capacity building is the process by which individual and organizations obtain, improve and retain the skills and knowledge needed to do their jobs. The producer group seeks to increase positive developmental impacts for small, marginalized producers through Fair Trade.

The organization develops the skills and capabilities of its own employees or members. Organisations working directly with small producers develop specific activities to help these producers improve their management skills, production capabilities and access to markets – local / regional / international / Fair Trade.

MESH and the producer groups are constantly engaged in capacity building activities such as on the job training, design inputs, fair trade workshop and network meetings. Through the year we have had various activities to improve the skill and capacity of our artisans by providing a platform for learning. The producer groups on a daily basis train the artisans to do costing, take up administrative roles and quality management. Fair Trade helps the producers to become professional and systematic in their work as they have to maintain minutes of their group meetings, have artisans profile, keep stocks register and maintain accounts.



**Based on principle eight the producer groups are monitored on the basis of following points:**

| Compliance Criteria       | Indicators to show that you are implementing :  |
|---------------------------|---|
| Provide capacity building | <ul style="list-style-type: none"> <li>◆ The producer groups plan and budget for capacity building of artisans according to their needs and the needs of the organization.</li> <li>◆ Participate in training provided externally such as MESH and others</li> </ul>  |
| Support and strengthen:   | <p>In the following areas:</p> <ul style="list-style-type: none"> <li>◆ professional qualifications</li> <li>◆ product quality and designs</li> <li>◆ marketing capabilities (market information, pricing)</li> <li>◆ management capabilities</li> <li>◆ improvement of practices with regard to Fair Trade principles (e.g. children in the production process)</li> </ul> |

Reference:

<http://www.wfto.com/fair-trade/10-principles-fair-trade>

Best Wishes,  
MESH