MESH ANNUAL REPORT

2021/22

www.mesh.org.in www.meshonlinestore.com

1981-2021

MESH Serving People with Disabilities or Affected by Leprosy, for 40 years.

Shop No.5, Local Shopping Centre Uday Park,
New Delhi 10049 India
Phone: +91 11 4166 1499





Maximising Employment To Serve The Handicapped—(MESH)

MESH is an Indian Fair Trade Organisation committed to serving people with disabilities and people affected by leprosy by providing Design, Marketing and Capacity Building Support.

We were registered in 1981 so have competed 40 years of service.

We operate from our own shop/office/warehouse in Uday Park, New Delhi, India and work with up to 30 groups of people affected by leprosy or with disabilities across India. We believe that our endeavors should be fruitful for their livelihoods as well as good for the customers world wide who buy their products and for MESH as we link them up.

We are certified members of The World Fair Trade Organisation and Fair Trade Forum India and strive to practice and promote the ten principles of fair trade (see page 3).

OUR MISSION

To provide opportunities for disabled people and people affected by leprosy to achieve social and economic integration by trading.

OUR VISION

Self Sufficiency for our partners

Fair Trade

MESH is a a member of The World Fair Trade Organisation (WFTO), an international body that promotes and monitors fair trade across the world. Membership means that we are committed to following the ten principles of fair trade as symbolised in the picture below. Each principle comes with a list of compliance criteria which MESH must measure periodically and which will be audited periodically by a peer and also by an authorised auditor trained by WFTO.

MESH strives to bring these same principles to the producer groups with whom we work and we have an internal monitoring system to measure their compliance with these important principles.

The greatest struggle we have is to teach groups to be bold enough to price products to allow for a living wage, the calculation of which is possible with tools provided by WFTO. MESH has used the tool to measure it's own compliance with the living wage and has started to share it with our producer partners.



MESH Suppliers

The primary goal of MESH is to assist people with disabilities and people affected by leprosy to achieve social and economic inclusion. We do that by buying products that they make and selling them on, in India and by export. To help make that effective we provide design ideas and links to raw materials where necessary. This year we bought from twenty four groups across thirteen Indian states. The table below shows how much we bought from which group and where they are located.

	MESH Purchases from Suppliers in 2021-22									
	Name of Supplier group	Location	2021-22			Name of Supplier group	Location	2021-22		
1	Aharam TCPCL-Weavers	Tamil Nadu	46,15,259.76		13	Powher	Delhi	1,68,415.00		
2	Khadi Gram Udhyog Kusht Sewa Ashram	Uttar Pradesh	24,17,209.50		14	P H R T Centre Miraj	Maharashtra	1,59,140.00		
3	Hubli Hospital for the Handicapped	Karnataka	9,67,847.91		15	Kiran Society	Uttar Pradesh	1,36,300.00		
4	Care Kashmir	J & K	9,24,840.00		16	Jone Priyadarsini Mahila Mandal	Andhra Pradesh	1,34,180.00		
5	Beyond The Life	Haryana	5,63,761.00		17	Anand Mahila Mandal	Delhi	91,280.00		
6	Little Flower Leprosy Rehabilitation Centre	Bihar	5,62,782.00		18	Silence	West Bengal	75,650.00		
7	Bethany Colony Leprosy Association	Andhra Pradesh	5,22,498.00		19	Nav Prabhuthi Trust	Karnataka	44,215.84		
8	Blue Mango Trust	Tamil Nadu	4,22,585.00		20	Sartak Manav Kusht Ashram	Rajasthan	16,500.00		
9	Society for Child Development	Delhi	3,22,510.00		21	Family of Disabled	Delhi	13,410.00		
10	Fr.Muller Charitable Institutions	Karnataka	2,51,336.00		22	Peoples Action Group for Inclusion and Rights	Ladakh	7,480.00		
11	Khadim Handicrafts	Uttar Pradesh	2,45,170.00		23	Kumbaya Producer Company Limited	Madhya Pradesh	6,041.00		
12	PROWESS	Tamil Nadu	2,30,430.00		24	AADI SC	Delhi	800		
						Total (Rs.		1,28,99,641.01		

What we would like to be able to do as an organization is to contribute towards every artisan having work for at least eleven months in each year. Some suppliers are strong and well organised groups that employ their artisans throughout the year, others are smaller groups who provide employment to artisans only when there are orders. The smaller groups tend to be more dependent on MESH

Sonu works in POWHER

Manju was just about 15 when Sonu was born. He arrived with a large birth-mark across his face and in time they realised he was hearing and speech impaired. Manju's husband is a gardener and they live in rented rooms in Delhi. Work as a gardener did not bring in enough money to manage their affairs so Manju wanted to work but she needed to have her son with her. She could not leave him at home alone and bosses were not willing to have her son around and they did not provide any facilities for child care, so Manju changed jobs many times. It was all about juggling!



Sonu couldn't go to school because of his hearing and speech impairment; many people in the street made fun of his birthmark and disability and there was no outlet for his frustrations except to make trouble with the neighbours and have furious bouts of stubborn anger. If Manju stopped working the family situation became worse, so as Sonu grew older Manju would leave him at home. He began to mix with the wrong kind of youngsters and became involved in stealing and drinking, ending up in a de-addiction centre before he was 17 years old.

This miserable cycle of low income, disability, no child care, no school place, and is certainly recognizable amongst poor families raising children with disabilities. The uncaring attitude of society and state leaves the whole family vulnerable.

Then Manju heard about an organization called POWHER and applied for a job. POWHER seeks to provide employment and training opportunities to low income families especially those with disability. Manju works full time for POWHER and when their team heard about Sonu they invited him to be a trainee on a monthly stipend. He has completed one year as a trainee and will stay there until he is 18 when he can be assisted into dignified employment and will have a better chance of keeping out of trouble.

A Glance at MESH's Top Ten Suppliers 2021-22

- 1. <u>Aharam</u> is a weaving group. The management provides work throughout the year. MESH has contributed considerably towards their efforts as a result of large orders for hand woven towels for a German Fair Trade Wholesale Company.
- 2. KUKA is a leprosy colony that has a weaving unit, their tea towels have attracted orders across the globe for many years. Artisans in
- 3. <u>Hubli Rehab and Training Unit</u> have many skills, screen printing, block printing, sewing, hand painting, toy making etc ensuring they always have work.
- 4. Care Kashmir is a small disability organization that specializes in papier-mâché art;
- 5. <u>Beyond The Life</u> is a self run youth society in a leprosy colony that has ten active tailors making bags and converting KUKA's fabric into kitchen linen especially.
- 6. <u>Little Flower Leprosy Rehabilitation Centre</u>, is another leprosy community of weavers, their specialty is eri silk spinning and weaving, and the processing, from receiving the silk cocoons through spinning and dying the yarn to weaving and calendaring is all done in-house.
- 7. Bethany Leprosy Colony employs weavers on small looms making heavy duty cotton strips which they sew into purses and bags.
- 8. <u>Blue Mango Trust</u> in rural Tamil Nadu, employs only women, they make wonderful personal accessories and soft toys from traditional block printed fabrics.
- 9. <u>Society for Child Development</u> started as a school for children with disabilities and now provides employment to many people with disabilities, doing weaving and sewing, their specialty is upcycling and recycling waste of all kinds.
- 10. <u>Father Muller Charitable Trust</u> is a huge organization that includes a small rehab unit for people with disabilities and effected by leprosy. They sew, make cards and block print fabrics.

Sales and Marketing

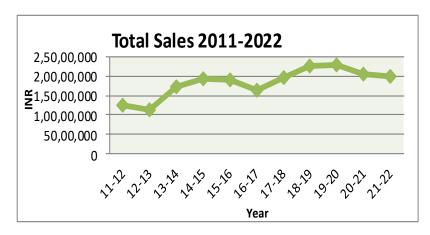
MESH's current activities include export sales to International fair-trade buyers, the operation of retail shop in Delhi, and e-commerce websites, as well as the design development, sourcing, marketing and wholesale distribution of conference materials to event organizers. Our business is based on fair trade principals. Traditionally, the second & third fiscal quarter accounts for a substantial portion of our earnings for the year. Our net sales are comprised of four major categories: Textile items, children's toys, Kitchen accessories and personal accessories.

Export sales

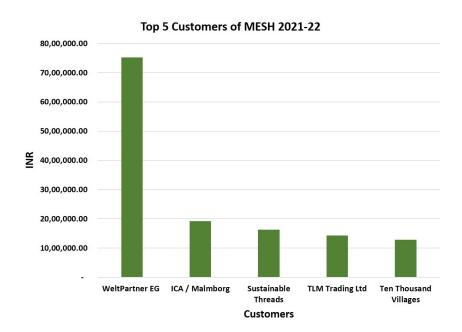
During the year we made a total sales of Rs 19,809,184.15 out of this Rs. 18,467,963 was achieved through export sales which is spread over ten countries in four continents.

It was a touchy year due to the impact of the Covid 19 pandemic. In spite of these challenges, we organized one online buyer seller November 2021. Ten artisan groups were invited to Delhi to exhibit their products and discussed them with the buyer from TLM Trading – U K. The artisans were very happy to participate at this meet as the last two years they could not travel due to Covid restrictions. This platform gave them an opportunity to interact with the buyers. During the last part of March 2022, we organized another buyer seller

meet in Delhi. This time it was a physical meet with participants from nine groups who met with two international buyers, Change Maker from Switzerland and Action Village India from U K. Our artisans were very happy to exhibit their products and tell their stories to the buy-



Our biggest export buyer still continue to be Welt Partner from Germany followed by ICA Malmorg, a supermarket in Sweden; Sustainable Threads, USA, TLM Trading, U.K. and Ten Thousand Villages in USA their orders are keeping our artisans busy. The product development team is continuously thinking of the development of new product ideas for our buyers. We organized many zoom calls with our buyers and artisans during this year as we could not travel due to restrictions



Export Customers 2021-22

Sl. No.	Particulars	Country
1	WeltPartner EG	Germany
2	ICA / Malmborg	Sweden
3	Sustainable Threads	USA
4	TLM Trading Ltd	UK
5	Ten Thousand Villages	USA
6	The Leprosy Mission Australia	AUSTRALIA
7	Trades of Hope	USA
8	Susanne Schimd	Switzerland
9	Anna Spoore	Australia
10	El Puente Gmbh*	Germany
11	IM Fair Trade	Sweden
12	Wen Yan King	USA
13	Changemaker AG	Switzerland
14	Bonni Bonn AB	Sweden
15	SisamINC.	Japan
16	Falcon Innovations, LLC	USA
17	Suzanne Dekel	Israel
18	Isangs Hair & Body	Denmark
19	Meghann Jaeger	CANADA
20	Hopes Unlimited LLC	USA
21	Nahoko Imai	Japan



Esther from Action Village India with MESH Suppliers and Staff after the Buyer Seller Meet in March 2022



Representatives from PAGIR and Kumbaya at International Trade Fair after Buyer Seller Meet



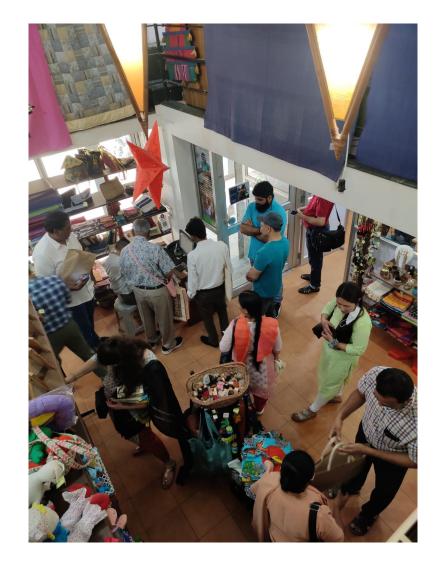
The team from Change Maker selecting from Little Flower's range at the Buyer Seller Meet

Domestic sales

During the first quarter of 2021 our retail store was temporarily closed as a result of the Covid-19 pandemic and the associated local restrictions. We experienced declines in foot traffic with stay-at-home orders and other government mandates, which resulted in lower domestic sales in 2022. Our e-commerce business experienced little growth during this time.

During the year we attended one of the famous melas in Jaipur known as Jaipur Literature Festival., the sale was good. We believe we are better positioned and prepared to manage through this period as a result of the actions we have taken with our export buyers. However, the depth and duration of the pandemic and its impact on overall consumer confidence and spending is not known. While normal life is underway, we continue to experience disruption to our shop sales, melas and exhibitions, and expect an adverse impact on our target. The extent and duration of the pandemic on our financial performance depends on factors outside of our control.

Competition with many fair-trade organizations operating e-commerce and traditional brick and mortar retail stores and departments, we compete in a highly fragmented market. In addition, the continuing consumer shift to online and mobile shopping has increased price competition and requires retailers to lower shipping costs charged to customers, improve shipping speeds and optimize mobile platforms.



Design & Product Development

This year we were sorry to say goodbye to Syamala Kadamuturu who has been MESH's Designer and Studio Manager for thirteen years. She left us in August after creating gorgeous collections of silk scarves with weavers in Little Flower Leprosy Rehabilitation Centre and a very practical collection of hand woven cotton tea towels which were sampled in Society for Child Development. It is the first time that they have done export quality dyeing and cotton weaving for MESH and although it took a long time the results were good.

We wish Syamala well with her future endeavours, and thank her for excellent work with artisans with disabilities across the country. She is missed, but we were able to find a fresher from The Indian School of Craft and Design in Jaipur, Parul Gupta, who joined us in October.

The focus of our design work is always to win orders for the artisans with disability that MESH serves, with the intention of keeping them in fulltime work. This is done in a number of ways:

- 1. Interpreting buyer demand.
- 2. Modifying products in our current range to meet buyer demand.
- Creating new looks for old products.
- 4. Developing new products.
- 5. Quality training.





Interpreting Buyer Demand

Buyers ask for specific products, perhaps with specifications; perhaps with just a description or picture of something similar. MESH designer then identifies which producer group might be able to make the product.

They are encouraged to make a prototype themselves but if they cannot manage then the designer makes one or guides them through the process.

Trades of Hope wanted a canvas bag with leather straps. Syamala worked in the field with the tailors in Bethany designing the bag from an image. She also went with them to source the leather. The result was an order for 650 bags. Parul has also worked in-house on another canvas bag for Trades of Hope. A prototype is

under production in Bethany at the end of the year.

A more unusual product is a reusable packaging bag for a buyer in Finland being sampled in Society for Child Development with various hand made papers.





Modifying Products in Current Range to Meet Buyer Demand

An example of modifying products in our current range to meet buyer demand is a rice filled heat pad developed by Syamala and offered on MESH website.

The original was in hand-woven organic cotton. Ten Thousand Villages USA, liked the concept but wanted an eye pillow velvet on one side and block printed cotton on the other side

and a filling of lavender and rice. Parul took the changes forward and the result is an order for the eye pillow and expected order for a modified body pillow.

The product is providing work for block printers in Nav Prabuthi trust and tailors of Beyond The Life a group in a leprosy colony in Faridabad near Delhi.



Creating New Looks for Long-Standing Products

MESH sells many hand woven cotton tea towels, A new collection of woven tea towels was developed followed later in the year, by a collection of prints for printed tea towels to enhance the tea towel/kitchen range. MESH Designer is also looking at ways of making the printed tea towels in mill cloth to reduce costs and not put too much strain on the handloom weavers.

The eri silk scarves designed by Syamala and made in Little Flower are another example of using familiar silk spinning and weaving skills to create scarves/stoles but introducing a new technique and fresh new colours.











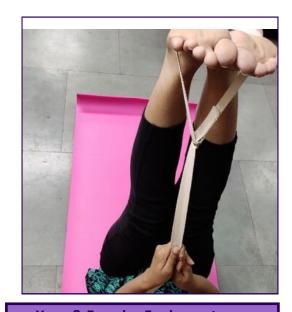
Developing New Products.

During the year the new product focus was on wellness items including yoga mat bags, a yoga mat carry strap, exercise strap and heat belt made of organic cotton and filled with rice. The response has been favourable and orders are placed for delivery next year.









Yoga & Exercise Equipment

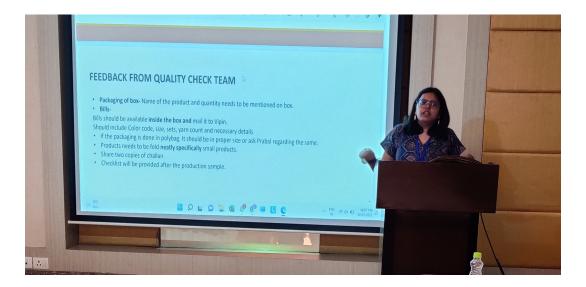
Heat belts Eye Pillow

Lavender Organic Cotton

Quality Training

MESH Designer identified basic quality problems with the first ten leather handle bags for Trades of Hope and she shared her concerns with the artisans. A volunteer with MESH was visiting Bethany during production and quality checked each bag showing the artisan concerned each time a correction had to be made. Over time she noticed that the artisans were able to identify where the most common mistakes happen and could avoid them.

As a result MESH Designer will be sending quality check lists with each new product developed. She also conducted a brie session on quality control in the Network Meeting/Buyer Seller Meet.



Social Welfare Activities

Our goal is to provide enough steady employment that artisans can meet their own expenses for life but sometimes that remains a struggle or circumstances change and artisans need a little extra help. Over the years MESH has found that investing in the education of artisans' children has the advantage of providing an opportunity for the upward mobility of families so we have a small programme of school sponsorship for children in Bharat Mata Kusht Ashram and a revolving loan fund for higher education of children from leprosy communities.

Then the Covid 19 Pandemic struck and some people needed support for dry food rations. In the first year of the pandemic MESH was able to provide widespread support which was extended into 2021-21 to a lesser degree as people started to return to work and family incomes

Education Support

At the end of March 2021 we had 7 children's that are being provided with education support in Faridabad. 4 girls and 3 boys.

Sanjana is the only child is finishing here school this year and going to pursue her B.Tech course. This is a great source of delight to MESH as Sanjana's mother is Uma, one of the tailors from Beyond The Life Group who herself had very little education but has always been very hard working and fights hard for her daughter. When we met them recently we found Sanjana confident and excited to begin her new studies. The education support programme is designed exactly so that women like Uma may be able to help their children to a better future.

We haven't given any education loans in the year 2021-22 but we are glad to report that students that have received loans in the past are repaying albeit at different rates. All of those who have benefitted are working as nurses except two and one of those is in Hotel Management and the other is studying for a business degree.

Covid Relief

The second wave of Covid 19 was spreading much faster in comparison to the first time when Covid hit our country. There was a sense of fear and panic among people as we were not able to get treatment since hospitals are overloaded. Many states and cities across the country had imposed curfew or partial lockdowns to break the chain of spread and prevent 3rd wave which meant many people were off work.

Our team, working from home under the leadership of Mr. Mathew had several discussions over conference calls to plan out steps to help

producer groups and people around us. After various discussions and planning we finally narrowed down our focus to ration relief and livelihood support.

Each group was asked to inform of if they had anyone especially in need at the time and accordingly we arranged for payments to be made to grocery stores and the group leaders to arrange distribution.

DAM, a disabled people's association in Jharkhand is not a MESH Supplier but we knew they were well organized and able to identify the most needy and arranged dry ration. The distribution there was done against the terrible joint challenges of Covid and floods; their need was considerable.

Ten Thousand Villages USA were kind enough to accept 800 hand made cotton bag packaging instead of paper packing for one of their products so as to provide work for artisans having to work from home.

Rat	Ration Distribution during Covid 1.4.2021-31.3.2022							
Sl. No	Name of the Society	Amount						
1	Beyond The Life, Haryana	₹ 42,000.00						
2	Sarthak Manak Kusht Ashram, Rajasthan	₹ 1,20,015.00						
3	Powher, Delhi	₹ 40,880.00						
4	SCD, Delhi	₹ 27,000.00						
5	Prowess, Tamil Nadu	₹ 18,000.00						
6	KUKA, U.P.	₹ 4,500.00						
7	Care Kashmir, J&K	₹ 2,000.00						
8	PAGIR, Ladakh	₹ 9,012.00						
9	RTU Hubli, Karnataka	₹ 12,000.00						
10	Little Flower, Bihar	₹ 3,000.00						
11	Kumbaya, MP	₹ 1,50,300.00						
12	DAM, Jharkhand	₹ 1,44,000.00						
13	Aharam, Tamil Nadu	₹ 63,000.00						
14	Mukesh, New Delhi	₹ 2,693.00						
15	Anand Mahila Mandal, Delhi	₹ 5,184.00						

A Disabled Person's Organisation in Jharkhand

For the first time MESH reached out to a new region of India, Jharkhand and to a new type of organisation a so-called Disabled Persons Organisation or DPO. called Divyang Adikar Manch way off in Jharkhand.

We linked up with them to buy and distribute ration kits to families with disabilities in their state. It was a superb effort stretching right across a state. Our contact is Mr. Ajit who is visually impaired and works for Indian railways. He asked members in different parts of the state to inform him of the neediest families in their areas who would benefit from a stock of dry food stuffs. They then had to find local grocers with a bank account, MESH transferred the money to the various accounts of the different grocers and members of the DPO delivered the ration and that too despite severe rain. Large areas of Jharkhand are really quite remote with poor roads and forest cover. It is a region with a lot of poverty and we were delighted to make contact with the DPO and have been thrilled by their response especially as they are all unpaid for their efforts.

This style of self-help support where people with disabilities in a region, form organisations to support each other and lobby and campaign for their rights, has been promoted as a sustainable form of development for a number of years; It has been marvelous to see it working practically and to see a whole new meaning to the axiom "the blind leading the blind". We hope that MESH will continue to reach out to those most in need through this organization.



Finance and Administration

Donors

We continue to be blessed with generous donations enabling us to provide Covid relief to people with disabilities and to bring artisans to Delhi for two buyer seller meetings which were especially valuable in building relationships and securing orders.

It is a mark of the workings of Fair Trade that so many of our donors this year were from Fair Trade companies, both small (like Tullika) or very large (like El Puente).

We are grateful for all donations including the faithful giving of individuals that enables us to support the education of school children from leprosy colonies.

Thank you for your generosity.

Donor's Name	Country	Type of Donor	Purpose of Donation
Tullika Bhatia	United Kingdom	Fair Trade Company	Covid Relief
Global Avenues	USA	Fair Trade Company	General Donation
El Puente	Germany	Fair Trade Company	General Donation
Ten Thousand Villages	USA	Fair Trade Company	Covid Relief
Sustainable Threads	USA	Fair Trade Company	General Donation
Janusz Lipinski	Sweden	Individual	Student Education
Jacqueline Anne Nelson	UK	Individual	Covid Relief

MAXIMIZING EMPLOYMENT TO SERVE THE HANDICAPPED: NEW DELHI BALANCE SHEET AS AT 31ST MARCH, 2022

PREVIOUS YEAR	LIABILITIES	1	CURRENT YEAR	PREVIOUS YEAR	ASSETS	CURRENT YEAR
	CORPUS FUND Nabert Memorial Fund	1,157,164.82	Mary Mary	2,731,111	FIXED ASSETS (As per Schedule annexed)	2,431,768.0
	OTHERS Balance as per Fund	3,502,312.86	4,659,477.68	4,501,644	LOANS & ADVANCES	4,147,501.0
				1,172,263	SUNDRY DEBTORS	601,168.4
1,004	Wingard Memorial Fund	402.00	1000	30,258	ADVANCE TAX PAID	30,257.8
249,346	Donor Asset Fund	207,645.00	208,047.00		(NET OF PROVISION FOR TAXATION)	
				3,615,918	STOCK IN HAND	3,781,624.9
16,408,160	INCOME & EXPENDITURE ACCOUNT		16,661,409.29	13,889,105	CASH AND BANK BALANCES	14,982,275.0
4,000,914	SUNDRY CREDITORS & OTHER LIABILITIES		4,445,661.33			
	ACCOUNTING POLICIES & NOTES Refer Schedule 'B'					
25,940,299			25,974,595.30	25,940,299		25,974,595

NEW DELHI

PRESIDENT

DATED: 2 9 SEP 2022

TREASURER

CHIEF MANAGER

ATTACHED TO OUR REPORT OF DATE

FOR AIYAR & CO CHARTERED ACCOUNTANTS FIRM NO. 001174N

(A.K. BATRA) PARTNER

M.No:- 080169

MAXIMIZING EMPLOYMENT TO SERVE THE HANDICAPPED : NEW DELHI INCOME AND EXPENDITURE ACCOUNT FOR YEAR ENDED 31ST MARCH 2022

PREVIOUS YEAR	PARTICULARS		CURRENT YEAR	PREVIOUS YEAR	PARTICULARS	CURRENT YEAR
			10 mg	100	1.6	
	To Cost of Goods sold:	1	1000		By Sales:	
6,243,866	Opening Stock	3,615,917.66				
(29,450)	Less: Damaged Stock Returned	0.00	1 1 1 1 1 1 1 1 1			
(3,113)	Less: Stock Consumed	0.00	The Course of			
(12,545).	Less: Damaged Goods Written Off	2,179.91	3,613,737.75	20,484,588	" Handloom & Others	19,809,184.15
10,819,811	Add: Purchases Handlooms & Others		14,458,809.71	723,144	" Miscellaneous Income	552,511.00
. 3,615,918	Less: Closing Stock		3,756,949.96	110,621	* Diff. in Exchange (NET)	49,917.05
13,402,650			14,315,597.50			
3,641,353	" Salaries & Allowances		4,722,111.00			201
157,763	* Gratuity Contribution to Lic		100,000.00			
134,915	* Staff Welfare		161,106.00		No case of the cas	
83,550	* Staff Training	100	36,152.00			Star William
506,040	" Cartage Inward		579,180.31			
5,355	" Printing and Stationery		11,922.00			
162,908	" Electricity & Water charges		188,418.76			and the same of
41,785	" Postage, Telegram & Telephone		43,389.02			10000
82,033	" Bank charges		79,222.00			
18,538	" Travelling & Conveyance		60,425.90			
64,560	" Velucle maintenance		58,128.00		Truster Miller	
29,181	" Shop License fees		29,180.00			
39,312	* Insurance		40,658.00			Link hard
97,700	* Legal and Professional charges		228,500.00			
129,083	" Repairs & Maintenance	Torrest.	94,630.00			3 1 1 1
121,440	"Rent		-			
120,000	" Honararium Charges		120,000.00			
	* Packing Clearing & Forwarding		173,110.26			
	" Auditor's Remuneration:					
80,000	Audit Fees	80,000.00	27			1
25,000	Tax Audit		15 2 2 3		Elizabeth Types	
24,400	Group Gratuity Scheme	80,000.00				
11,500	Other Matters	106,100.00	266,100.00			100
43,523	* House Tax		43,523.00			All the second
14,550	* Ground Rent	100	14,550.00			13 1 2 2
96,140	" Membership fee		96,611.00			
5,838	" Business Promotion		17,449.65			
	" Bad debts written off					
12,545	" Goods Destroyed/ Damaged	11/2	1,326.91			The state of the s
47,871	" Miscellaneous Expenses		51,026.10			
40,895	* Loss on Sale/ Revaluation of License	/ROSL				
2,077,924	" Balance Carried forward		(1,120,705.21)			
21,318,354			20,411,612.20	21,318,353		20,411,612.20

3,781,679		1,406,308.62	3,781,679		1,406,308.62
2,884,837	Excess of Income over Expenditure	33,806.07			
	To Income Tax	67,294.40	722,592	By Interest	728,177.88
903	Bank Charge	9,936.50			
24 .	Training & Monitoring	19,072.65		188	
	Local Conveyance	3,398.00			
- 1	FC Renewal Charges	5,000.00			
1,854	Printing & stationery	6,469.00			
1,330	Travelling & Conveyance	72,722.00			
	To Other Expenses				
30,000	Other Material	333,751.00			
441,000	Ration	643,584.00			
257,900	Beneficieries Towards ration & masks etc. Mask	211,275.00		By Closing Stock	24,675.0
	Expenses Incurred for Distribution Among		981,163	By Donations	1,774,160.9
	THE RESERVE OF THE PARTY OF THE		2,077,924	By Balance brought forward	(1,120,705.2

Gurugram, Haryana P

CHIEF MANAGER

ATTACHED TO OUR REPORT OF DATE FOR AIYAR & CO. CHARTERED ACCOUNTANTS FIRM NO. - 001174N

(A.K. BATRA)



Management

MESH is an Indian Non-Government Organisation registered as a society. It functions with an Executive Committee of 8 members and a fulltime staff of 11 and one volunteer.

The Executive Committee

Binoy Jacob - President

Samuel John Shekhar - Treasurer

Umesh Banerji – Founding Member

Rebecca George – Member

Dr. Satvir Singh – Member

Stephen Levi – Member

Monodeep Daniel – Member

Annie Theodore - Member

The Executive Committee members give their time and expertise voluntarily to monitor the organisation, guide strategy and strengthen policies in Executive Committee Meetings and sub-committee meetings. Also by providing marketing support and guidance on a wide range of issues.

MESH was registered in 1981 making 2021 a fortieth anniversary. In these times of constant change this milestone must be attributed in good part to the support, commitment, guidance and prayers of the Executive Committee members, over the decades. We take this opportunity to thank them.

1981-2021

MESH Serving People with Disabilities or Affected by Leprosy, for 40 years.